

2025 Request for Proposals

for

Renewable Resources

for

Entergy Mississippi, LLC

Entergy Services, LLC April 22, 2025

Bidder will be required as part of its Proposal Package to provide evidence of the strategies it utilizes or intends to implement to increase the capacity and scale of, or otherwise promote the development of, local or Historically Disadvantaged ("HD") businesses that contribute to the economic growth of the communities served by Bidder and Bidder's Affiliates. Bidder should include in its response a completed version of Exhibit A (attached) identifying local or HD contractors or subcontractors of Bidder or its Affiliates that are under contract (or are planned to be under contract) to provide contract goods or services for the proposed resource. ESL and EML request that proposals submitted in this RFP indicate the level (expressed as a percentage) of Addressable Spend (defined below) during construction that is expected with local and/or HD suppliers and the extent to which Bidder will guaranty the stated Addressable Spend levels in any Definitive Agreement. This information and other related information requested in Appendix D to this RFP may be considered by EML in selecting resources from this RFP. However, nothing contained in this Appendix H is intended to imply or impose any obligation on the part of Bidder to pay a premium for the utilization of HD or local suppliers. Consistent with good business practices, Bidders should address these objectives while maintaining competitive prices for goods and services procured from all suppliers and vendors.

In addition, Bidder will be required to provide as part of its Proposal Package evidence of its environmental stewardship. Such evidence could include evidence of its environmental policies or programs; a Supplier Code of Conduct utilized by Bidder; it's or any parent's waste targets and Energy/Green House Gas reduction targets; significant environmental achievements of Bidder or a parent thereof; and other practices or efforts of Bidder or its parent(s) to support social responsibility best practices, community engagement, sustainability and other environmental goals or objectives.

A "local" supplier is generally defined for purposes of this Appendix H as a supplier that has an office located within the State of Mississippi or any of the other states in which the Entergy regulated utilities operate (Arkansas, Mississippi, Texas and Louisiana) and engages in business in such state through that office.

"HD"	suppliers are genera	llv d	defined for	purposes of	f this	Appendi	хF	I as i	fol	lows:

WBE	Women Owned Business Enterprise	At least 51% owned			
MBE Minority Owned Business		At least 51% owned			
VBE Veteran Owned Business		At least 51% owned			
SDVBE Service-Disabled Veteran Owned Business		At least 51% owned			
HUBZone	lundarufilizad huginagg zona ownad and	At least 35% of its employees reside in a HUBZone			
	Lesbian, Gay, Bi, or Transgender, Queer, Intersexual, Asexual, and more owned business	At least 51% owned			

The statements contained in this Appendix H are made subject to the reservation of rights set forth in Appendix E and the terms and acknowledgements set forth in the Proposal Submission Agreement.

"Addressable Spend" means the total costs and expenditures for the EPC work to be performed by or for Seller for the resource to be constructed pursuant to, and any other work in connection with Seller's performance of its obligations under, the applicable Definitive Agreement, excluding the costs and expenditures for goods and services to be provided (i) by original equipment manufacturer (OEM) suppliers, (ii) by one or more named suppliers required by Buyer in the applicable Definitive Agreement (including in connection with any customized or quasi-customized goods engineered to Buyer's specifications, such as engineered parts or equipment), (iii) directly by Seller or any of its Affiliates, and (iv) with respect to PPA transactions, by operation and maintenance (O&M) providers.

#### Contract Requirements for HD and Local Addressable Spend

If Bidder's proposal indicates that Bidder will use HD and/or local suppliers, the Definitive Agreement between EML and Bidder selected to provide products and services under the RFP will contain, at a minimum, the following key terms:

- (i) Seller will be required to comply with a contracting plan for the retention of, and target Addressable Spend for, HD and local suppliers.
- (ii) In the event of non-compliance with the plan, Seller may be required to take corrective actions to ensure Seller's adherence to the plan and Buyer may have other remedies to be included in the applicable Definitive Agreement.
- (iii) Seller may be required to participate and provide information and materials for periodic performance review meetings with EML.

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## Exhibit A

# Subcontracting / Local and HD Supplier Plan / Validation Template

(iv) Seller may be required to provide quarterly reports of HD supplier spending and provide data and other inputs to or for use in EML's HD and local supplier performance tracking tool. Local / HD Subcontractor /	Scope /Service Description	Firm Name, Contact Person, & Telephone Number	Location /Address	County /Parish	Classification WMDVBE Code	Forecast Spend	Actual /Award
Supplier							